

2024 Saginaw Little League Bylaws

Bylaws are intended to guide the operation of the League for the fiscal year. Bylaws may be amended or changed by a majority vote of the Board of Directors.

Volunteers

- 1. Prospective volunteers will fully complete the 2024 version of the Little League Volunteer Application and provide a photocopy of a government issued photo ID (driver license, state ID card, passport or military ID are acceptable).
 - Volunteer applications are being done online, using the Little League vendor, JD Palatine. Please complete the Volunteer Request Form (under Volunteers) at www.stsll.org.
 - b. The Social Security number must be provided to accurately process the background check.
 - c. Refusal to provide a completed volunteer form will result in termination, or elimination for consideration, from any position.
 - d. **As required by Little League:** individuals must provide a certificate of completion for the USA Baseball BASE certification for Abuse Awareness for Adults.
- 2. The League President or Safety Officer will order a background check.
 - a. When completed online the background check is completed automatically.
- 3. The background check will be reviewed.
 - a. **As required by Little League:** any background check that reveals a conviction, guilty plea, or no-contest plea, for any crime involving or against a minor will result in termination, or elimination for consideration, from any position.
 - b. **As required by Little League:** any background check that reveals an individual to be placed on the sex offender registry in any state/locality will result in termination, or elimination for consideration, from any position.
 - c. Any background check that reveals a conviction, guilty plea, or no-contest plea for any felony offense will result in termination, or elimination for consideration, from any position.
 - d. Any background check that reveals pending charges of any kind will result in termination, or elimination for consideration, from any position.
 - i. If the case is adjudicated and charges are dismissed or there is acquittal, the volunteer application may be resubmitted for consideration.
 - e. In the event a report is made to the League that an individual has been charged with a crime during the season or has a previous unreported conviction that is brought forward to the Board of Directors, the Board of Directors reserves the right to re-run the background check and review the volunteer application again.

- 4. The President shall nominate anyone that passes the background check, and the Board of Directors shall review and discuss candidacy of the volunteer and vote to approve or deny the application.
 - a. Discussions of volunteer candidacy will be conducted either via closed session of a board meeting or via e-mail.
 - b. A simple majority of directors is required for approval.
 - c. The background check is not the sole factor for determining volunteer status. The Board of Directors will review the entirety of the application, including, but not limited to, previous volunteer background and history, special certifications, status of children in the program, and overall need for volunteers for specific functions.
 - d. The local league shall only share personal information contained in the volunteer application, background check or other information obtained through the screening process with other members of the board of directors to make personnel decisions. If the information obtained through the background check is public record and causes an individual to not be appointed or to be terminated, this information may be shared with the parents/guardians of the children who have had contact with the individual previously.
- 5. In the event an individual's volunteer application is denied, they have the right to appeal the denial in writing within 10 days of the notification e-mail being sent.
 - a. Denials based on failure to complete a volunteer form or 3a, 3b, 3c or 3d are not eligible for appeal.
 - b. Appeals will be heard at the next regularly scheduled board meeting.
 - c. The appellant will share with the Board of Directors the reason why their application should be approved.
 - d. The Board of Directors, at their discretion, may ask questions as needed.
 - e. The Board of Directors will vote on the appeal. To overturn a denial requires a super-majority (66 2/3%) of the present members of the board of directors to reverse the denial.

Membership

Pursuant to the Saginaw Little League Constitution, Article III, Section 2(b); and Article IV, Sections 1 and 2, all approved volunteers from the 2024 season shall be submitted for membership for 2025 at the annual meeting of the members.

Scholarships

Saginaw Little League will not prevent a child living in, or attending school in, the boundary from participating in baseball. Full and partial scholarships are available for families in need. The President, Treasurer and Player Agent shall make up the Scholarship Committee, who shall review all scholarship requests.

Registration fees are a necessary and normal part of the operation of Saginaw Little League. These fees help to pay for equipment, safety training, officiating and maintenance of the

facilities. Annually the Board of Directors reviews the fees and sets them based on expected expenses and other revenue sources, with the goal being to have registration fees be as low as possible, while still meeting all requirements for a safe and fun experience for all players.

Please be aware that scholarship funding more than what is budgeted can place a burden on the annual finances and can impact the league's ability to provide a fun and productive playing experience.

Requirements: Families seeking a scholarship need to provide the following information to the President, Treasurer, or Player Agent at any of our regular registration events. This request will need to be made annually.

- Registration *must* be completed in person.
- A completed scholarship request.
- Players must reside or go to a school that is within the existing boundary for Saginaw Little League.
 - o Boundaries may be found at: https://www.littleleague.org/play-little-league/league-finder/

Once provided, the Scholarship Committee shall review the documentation and provide a response to the scholarship application during the registration event. *Two (2)* members of the Scholarship Committee must approve any scholarship request. Denials shall have a detailed written explanation provided.

Waivers

The purpose of this policy is to define the conditions and process by which an individual may be granted waiver under Regulation II(a), Regulation II(d), and Regulation IV(h).

Overview: Waivers are an optional process that must have approval from the Board of Directors and the player/guardian involved in the waiver request. It is the objective of Saginaw Little League to ensure fair and honest competition, focused on those players living within the established boundary for the League.

Definition of waivers:

Regulation II(a): Players requesting to play at Saginaw Little League that do not live or attend school within the boundaries of Saginaw Little League.

Regulation II(d): Players requesting to play at Saginaw Little League that previously lived or attended school within the boundary but did register to play during the 2023 season while living or attending school within the boundaries of Saginaw Little League.

Regulation IV(h): If a person had previously resided within the league boundaries for two years while serving that league as a dedicated manager, coach or member of the Local League Board of Directors for two years, his or her sons and/or daughters are eligible to try out and be selected by teams in that league (1) provided such service to the league from which the person has moved has continued, (2) subject to written agreement from the league within whose-

boundaries they currently reside and (3) supported by a recommendation of the District Administrator, to Regional Director to the Charter Committee.

Process for players granted waiver under Regulation II(d) or Regulation IV(h) for the 2022 playing year:

 Players that had been granted waiver to play under Regulation II(d) for the 2022 or earlier playing season may, at board discretion, register as normal; their ongoing play within the league is covered under the previously granted waiver (continuation provision of Regulation II(d)).

Process for players requesting a new waiver under Regulation II(a), Regulation II(d) or Regulation IV(h):

- Players applying for waiver may do so by completing the registration paperwork at any registration session.
 - Registration fees will be assessed at that time, players that are not approved for a waiver shall be refunded within 7 days of the waiver request being denied.
- Following completion of the regularly scheduled registration, the Player Agent will review registration data and make a recommendation to the Board of Directors for maximum numbers of waivers to grant by age group.
 - The maximum number being recommended may be 0 but shall not exceed 12 for any single age group.
 - Age groups shall be baseball ages 4-5; ages 6-7; age 8; age 9; age 10; age 11; age 12; age 13; age 14; and ages 15-16.
 - Age groups may be combined by the Player Agent, at their discretion, for maximum limits (e.g. 8 and 9 may be combined).
- The Board of Directors will review and, as necessary, discuss the recommendation and vote on approval.
 - If the recommendations are not approved as written, the Board of Directors may, at their discretion, amend the recommendation and approve maximum limits or choose to not accept waivers from specific age groups, or not accept waivers at all.
- In the event there are the same or fewer number of requests for waiver with reference to the total number of waivers approved by the Board of Directors, all players in an age group shall be accepted upon completion of their registration by paying the registration fees.
- In the event there are more requests than available number of waivers for an age group with reference to the total number of waivers approved by the Board of Directors, the players granted waiver shall be done by lot.
 - In the event a player/guardian declines waiver or fails to complete the waiver within 72 hours following their selection by lot, additional name(s) shall be drawn and contacted and offered waiver.
- Players registering under Regulation II(a) are subject to review by Little League and eligibility shall be determined by Little League.

Player Placement – Regular Season

Process for Senior and Intermediate:

- 1. Managers may protect up to two players *if* the players are the children of the manager or a coach returning to work with the same manager.
 - a. All coaches must have an approved background check prior to the draft to be considered a coach for the sake of protected players.
 - b. The round where the player is selected is determined by age.
 - c. 16-year-old children of coaches must be taken in the 3rd round, 15-year-old players must be taken in the 4th round, 14-year-old players must be taken in the 5th round.
 - d. If both players are 16, they will be taken in the 3rd and 4th rounds. If both players are 15, they will be taken in the 4th and 5th rounds. If both players are 14, they will be taken in the 5th and 6th rounds.
 - e. **Intermediate 50/70:** As all players are 13, protected players will be selected in the 4th and 5th rounds. If there is a sibling included, that sibling shall be drafted in the 3rd round.
- 2. If there are siblings in the same draft, the manager who selects one child has the right to take the other child with their next draft choice. If the second sibling is not selected in the next round, he/she can be drafted by any other coach.
 - a. The Player Agent, at their discretion and in consultation with parents, may require that siblings are drafted to the same team (and in sequential rounds). This requirement must be announced prior to the start of the draft.
- 3. Any manager requiring 8 or more players to complete his/her roster shall receive a bonus pick following the completion of round four. If this applies to more than one manager, the managers will select bonus players based on draft order.
- 4. All players age 14-16 who do not attend skill drills shall be placed via draft. Players not at skill drills will have their known playing backgrounds shared. Managers who know the player are expected to provide a fair assessment of the player to the other Managers.

Process for Major:

- 1. The draft shall run in fixed order based on record from the previous season tournament results with the last place team drafting first in each round.
- 2. Managers may protect up to two players *if* the players are the children of the manager or a coach returning to work with the same manager.
 - a. All coaches must have an approved background check prior to the draft to be considered a coach for the sake of protected players.
 - b. The round where the player is selected is determined by age.
 - c. 12-year-old children of coaches must be taken in the 3rd round, 11-year-old players must be taken in the 4th round, 10-year-old players must be taken in the 5th round
 - d. If both players are 12, they will be taken in the 3^{rd} and 4^{th} rounds. If both players are 11, they will be taken in the 4^{th} and 5^{th} rounds, if both are 10, they will be taken in the 5^{th} and 6^{th} rounds.

- 3. If there are siblings in the same draft, the manager who selects one child has the right to take the other child with their next draft choice. If the second sibling is not selected in the next round, he/she can be drafted by any other coach.
 - The Player Agent, at their discretion and with consultation with parents, may require that siblings are drafted to the same team (and in sequential rounds).
 This requirement must be announced prior to the start of the draft.
- 4. Any manager requiring 8 or more players to complete his/her roster shall receive a bonus pick following the completion of round four. If this applies to more than one manager, the managers will select bonus players based on draft order.
- 5. No roster can be comprised of more than eight 12-year-old players.
- 6. All players shall be placed via draft. Players not at skill drills will have their known playing backgrounds shared. Managers who know the player are expected to provide a fair assessment of the player to the other Managers.
 - a. All 10, 11 and 12-year-old players not at skill drills will be eligible to be drafted on a Major roster.
 - b. The Player Agent may, at their discretion, impose a limit on the number of 10-year-old players to be drafted to Major rosters.
- 7. In the event the Major division will be expanding or contracting, a new draft policy will be determined and presented at the coaches' meeting.

Process for Minors and Bantam:

- 1. The draft order shall be selected at random prior to the start of the draft.
- 2. Once the draft order is established, the draft will proceed in a serpentine fashion (e.g. Round 1: 1-2-3-4, Round 2: 4-3-2-1 etc.)
- 3. Managers may protect up to two players *if* the players are the children of the manager or a coach returning to work with the same manager.
 - a. All coaches must have an approved background check prior to the draft to be considered a coach for the sake of protected players.
 - b. The children of managers and coaches will be selected in rounds 4 and 5 of the draft.
 - c. No more than two players can be protected by managers and coaches unless two of the players are siblings. In that situation, three total players could be protected and must be taken in rounds 3, 4 and 5.
- 4. If there are siblings in the same draft, the manager who selects one child has the right to take the other child with their next draft choice. If the second sibling is not selected in the next round, he/she can be drafted by any other coach.
 - a. The Player Agent, at their discretion and with consultation with parents, may require that siblings are drafted to the same team (and in sequential rounds). This requirement must be announced prior to the start of the draft.
- 5. Players not present at skill drills will be either drafted to a Minor or Bantam team.
 - a. All 7, 8, 9, and 10-year-old players not at skill drills will be eligible to be drafted on a Minor or Bantam roster.

- i. Parents may request that players 8 and under be retained in Bantam. This request must be announced at the start of the Minor draft and the Player Agent may, or may not, enforce this request at their discretion.
- b. All 11-year-old players shall be drafted to a Minor team.

Process for Machine Pitch and Tee-Ball:

- 1. Players shall be placed on teams at the discretion of the Player Agent, Division Coordinator and President.
- 2. Teams shall be reviewed and approved by a majority vote of the Board of Directors.

Players may be moved between teams and/or Divisions by the Player Agent at the discretion and approval of the Board of Directors.

Manager Placement – Regular Season

Requirements for Managers:

- All managers in the Minor, Major, Intermediate, and Senior divisions must be available
 for tournament team selection, pursuant to the Tournament Player Selection Policy. The
 date for the selection meetings is to be determined, but Managers will be notified at
 least 2 weeks in advance.
- The CDC provided "HEADS UP" concussion training must be completed, and the certificate returned with the application if the previous certification is more than 3 years old.
 - https://www.cdc.gov/headsup/youthsports/training/index.html

Process for Tee-Ball, Machine-Pitch, Bantam and Minor Divisions:

- 1. Prospective managers and coaches have successfully completed the volunteer form and have been approved as volunteers by the board of directors in accordance with the Volunteer Policy.
 - a. The head coach/manager application is included as part of the volunteer form.
- 2. The President and Coaching Coordinator shall review all applications and make recommendations to the board of directors.
 - a. Recommendations will be guided by, but not limited to previous experience (both in Little League and outside coaching experience), status of children playing in the league/requested division, overall background, and any external recommendations.
 - b. The board of directors shall review all applications along with the recommendations.
- 3. The board of directors will, by majority vote, elect managers.
 - a. Coaches may be selected by Managers from the approved volunteer list.
 - b. There may be no contact from prospective coaches until the individual is an approved volunteer.

- 4. Following the player draft/placement, managers will be able to select up to **three (3)** more coaches from the approved list based on the players drafted to their respective teams.
 - a. If a manager does not have individuals already approved as coaches, additional individuals may be requested under this policy.
 - b. Coaching limits are covered in the local rules and Little League rulebook.

Process for Major, Intermediate and Senior Divisions:

- 1. Prospective managers and coaches have successfully completed the volunteer form and have been approved as volunteers by the board of directors in accordance with the Volunteer Policy.
 - a. The head coach/manager application is included as part of the volunteer form.
- 2. The President and Coaching Coordinator shall review all applications and make recommendations to the board of directors.
 - a. Recommendations will be guided by, but not limited to previous experience (both in Little League and outside coaching experience), status of children playing in the league/requested division, overall background, and any external recommendations.
 - i. Additional weight will be given to coaches that still have a player in the division and coached the same team the previous season. This added weight is contingent on the division remaining the same number of teams in the division year over year – expansion or contraction will eliminate the additional weight in the interest of fairness to all prospective managers.
 - b. The board of directors shall review all applications along with the recommendations.
- 3. The board of directors will, by majority vote, elect managers.
- 4. Following the player draft/placement, managers will be able to select up to **two (2)** more coaches from the approved list based on the players drafted to their respective teams.
 - a. If a manager does not have individuals already approved as coaches, additional individuals may be requested under this policy.
 - b. Coaching limits are covered in the local rules and Little League rulebook.

Player Placement – Little League Tournament

Saginaw Little League may field teams for the Senior, Junior, Intermediate, 10-12, 9-11 and 8-10 age groups. All players must meet minimum eligibility requirements for proof of age, residency, and participation. The Saginaw Little League Board of Directors shall approve the player rosters prior to being submitted to Little League. The Player Agent shall make all roster notifications and adjustments for players placed on Tournament Teams.

- All District All-Star Teams shall have rosters with a minimum of *twelve (12)* players and a maximum of *fourteen (14)* players.
 - o In the event *twelve (12)* players are not available, the Board of Directors will review and address the situation at that time.

Process for Seniors:

- Senior Division managers (or one coach from each team in the event the manager is unavailable), the division coordinator and Player Agent shall meet on or about May 21st, and/or 50% of scheduled games have been played to select eligible players for the Senior division team.
 - a. These discussions must be kept in confidence in the interest of speaking freely during the meeting to identify the players for the All-Star team.
 - b. In the event the Player Agent is also acting as division coordinator, the President shall be given a vote.
 - c. The President shall act as the tie breaking vote unless they are given a vote in 1a.
 - i. In such a case, another member of the Board of Directors will be present to act as a tie breaker.
- 2. Managers will nominate eligible players from their team. Any player receiving a majority vote among the managers and division coordinator, shall be listed for consideration.
 - a. Managers shall verify eligibility prior to making a nomination, including, but not limited to, participation and willingness/physical availability to join the team.
 - b. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 3. If, after considering all nominations, there are more than **fourteen (14)** players selected, a second vote will take place with only those players who had previously received a majority vote eligible.
 - a. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 4. A minimum of *three (3)* players, and a maximum of *five (5)* players shall be selected as alternates in ranked order that shall be contacted if a player is unable to play due to ineligibility, injury, or other conflict.
 - a. The Player Agent shall be responsible for contacting alternates.

Process for Juniors:

- Junior Division managers (or one coach from each team in the event the manager is unavailable), the division coordinator and Player Agent shall meet on or about May 21st, and/or 50% of scheduled games have been played to select eligible players for the Junior division team.
 - a. These discussions must be kept in confidence in the interest of speaking freely during the meeting to identify the players for the All-Star team.
 - b. The division coordinator will represent the 14-year-old players in the Senior Division that are eligible for the Junior tournament team.
 - c. In the event the Player Agent is also acting as division coordinator, the President shall be given a vote.
 - d. The President shall act as the tie breaking vote unless they are given a vote in 1a.

- i. In such a case, another member of the Board of Directors will be present to act as a tie breaker.
- 2. Managers will nominate eligible players from their team. Any player receiving a majority vote among the managers and division coordinator, shall be listed for consideration.
 - a. Managers shall verify eligibility prior to making a nomination, including, but not limited to, participation and willingness/physical availability to join the team.
 - b. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 3. If, after considering all nominations, there are more than **fourteen (14)** players selected, a second vote will take place with only those players who had previously received a majority vote eligible.
 - a. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 4. A minimum of *three (3)* players, and a maximum of *five (5)* players shall be selected as alternates in ranked order that shall be contacted if a player is unable to play due to ineligibility, injury, or other conflict.
 - a. The Player Agent shall be responsible for contacting alternates as necessary.

Process for Intermediate:

- Intermediate Division managers (or one coach from each team in the event the manager is unavailable), the division coordinator and Player Agent shall meet on or about May 14th, and/or 50% of scheduled games have been played to select eligible players for the Junior division team.
 - a. These discussions must be kept in confidence in the interest of speaking freely during the meeting to identify the players for the All-Star team.
 - b. In the event the Player Agent is also acting as division coordinator, the President shall be given a vote.
 - c. The President shall act as the tie breaking vote unless they are given a vote in 1a.
 - i. In such a case, another member of the Board of Directors will be present to act as a tie breaker.
- 2. Managers will nominate eligible players from their team. Any player receiving a majority vote among the managers and division coordinator, shall be listed for consideration.
 - a. Managers shall verify eligibility prior to making a nomination, including, but not limited to, participation and willingness/physical availability to join the team.
 - b. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 3. If, after considering all nominations, there are more than **fourteen (14)** players selected, a second vote will take place with only those players who had previously received a majority vote eligible.

- a. In the case of a tie vote, that will be broken by the Player Agent. If the Player Agent is also acting as division coordinator, the President will act as the tiebreaking vote.
- 4. A minimum of *three (3)* players, and a maximum of *five (5)* players shall be selected as alternates in ranked order that shall be contacted if a player is unable to play due to ineligibility, injury, or other conflict.
 - a. The Player Agent shall be responsible for contacting alternates as necessary.

Process for 10-12 (Major Boys), 9-11 and 8-10:

- Major Division managers (or one coach from each team in the event the manager is unavailable), the division coordinator, and the Player Agent shall meet on or about May 10th, and/or 50% of scheduled games completed to select eligible players for the 10-12 team. This shall constitute the Selection Committee.
 - a. These discussions must be kept in confidence in the interest of speaking freely during the meeting to identify the players for the All-Star team.
 - b. In the event the Player Agent is also acting as division coordinator, the President shall be given a vote.
 - c. The President shall act as the tie breaking vote unless they are given a vote in 1a.
 - i. In such a case, another member of the Board of Directors will be present to act as a tie breaker.
- 2. Managers will nominate eligible players from any team.
 - a. Managers shall verify eligibility prior to making a nomination, including, but not limited to, participation and willingness/physical availability to join the team.
 - b. Tryout session(s) shall be conducted with all nominated players being invited.
- 3. Following the tryout session(s), the Selection Committee shall discuss the nominees.
 - a. Statistical information kept during the regular season by managers and in the official score book shall be used to facilitate discussion and assist in answering any questions from the Selection Committee.
- 4. Once members of the Selection Committee are satisfied with the discussion, all nominated players will be subject to individual votes. Players not receiving a majority of the vote shall be removed from consideration.
 - a. If *twelve (12) to fourteen (14)* players are selected, they will constitute the 10-12 All-Star team.
 - b. If, after considering all nominations, there are more than **fourteen (14)** players selected, a second vote will take place with only those players who had previously received a majority vote eligible.
 - i. The Selection Committee shall discuss the eligible players prior to taking a second vote.
 - ii. In the event more than *fourteen (14)* players remain following a second vote, age will be used to eliminate players, if possible. (e.g. 15 players remain after the second vote, with 1 10-year old player in the 15; the 10-year old player shall be eliminated, and the remaining 14 players aged 11 and 12 shall constitute the 10-12 All-Star team).

- 1. If elimination based on age is not feasible, (e.g. 15 players remain and there are 9 12-year-olds and 6 11-year-olds), the Division Coordinator shall decide on which players are eliminated.
- iii. In the event fewer than *twelve (12)* players are selected, another discussion shall take place with the Selection Committee and subsequently voting on players that received at least 2 votes, but fewer than a majority.
 - 1. If after the second round of voting a full roster, *twelve (12)* or more players, is not able to be reached, a special meeting of the Board of Directors shall be called to identify if it is in the best interest of the League to field a team, and if so, what criteria shall be used to complete the roster.
- 5. A minimum of *three (3)* players, and a maximum of *five (5)* players shall be selected as alternates that shall be contacted if a player is unable to play due to ineligibility, injury or other conflict.
 - a. Alternates for each team shall be players at the top of the age range for the team where possible.
 - b. The Player Agent shall be responsible for contacting alternates as necessary.

Manager Placement – Little League Tournament

Individuals interested in becoming a tournament manager or coach must be an already approved manager or coach for Saginaw Little League. Final approval must be completed by the Board of Directors after the selection of the respective tournament teams but shall not be announced until after the selection of the respective tournament teams.

Process for Senior, Junior and Intermediate:

- 1. If multiple managers from the division apply to be the tournament manager, the recommendation to the board will be to select the manager with the best record at the end of the season.
 - a. Tie breaker 1: head-to-head record.
 - b. Tie breaker 2: run differential.
 - c. If still tied, the board will review all applications and ask the Senior division coordinator and coaching coordinator for recommendations.
- 2. The manager shall be eligible to select coaches from the pool of coaches that have applied under this policy.
 - a. The manager shall select **two (2)** coaches, **one (1)** of whom must me from a regular season coaching staff from another team during the season. (e.g. Team 1 Manager is selected, Team 1 manager must take a coach from Team 2).
 - b. If no coaches from other teams have applied, the manager may select both coaches from their regular season team.
- 3. The manager shall present their coaching selections to the Board of Directors for approval.

Process for 10-12, 9-11 and 8-10:

- 1. Managers and coaches from the Major division are eligible to apply for the manager position of the 10-12 and/or 9-11 tournament teams.
 - a. A manager or coach in the Major division is eligible to apply for the manager position of the 8-10 team(s) in the event they have a child/dependent playing on that team.
- 2. Managers and coaches from the Minor division are eligible to apply for the manager position of the 8-10 tournament team(s).
 - a. A manager or coach in the Minor division is eligible to apply for the manager position of the 10-12 and/or 9-11 teams in the event they have a child/dependent playing on that team.
- 3. All eligible applications shall be reviewed by the Board of Directors during a special meeting and a vote will be taken to determine managers.
 - a. The respective division coordinators and coaching coordinator shall provide feedback to the Board of Directors regarding win/loss records, player development and parent feedback as appropriate for the manager candidates.
 - b. In the case of a tie between two managers for a single position, a second vote shall take place with only the tied candidates eligible.
 - i. If a tie still remains, the managers for the corresponding division teams shall be asked to vote to break the tie.
 - ii. If a tie still remains, the manager with the better record head to head shall be named the manager of the tournament team.
 - iii. In cases of a tie, the individual not selected as manager, must be given first right of refusal to be a coach on that team. (e.g. Team 1 and Team 2 managers tie in the first vote; after a second vote the Team 2 manager is selected, the Team 1 manager must be given the first option to be a coach).
 - c. The board will review the remaining applications and vote to affirm eligibility of the remaining managers and coaches to be selected as coaches for the tournament teams.
- 4. The manager of the 10-12 tournament team shall be given the eligible names of coaches to select their coaches.
 - a. The manager shall select **two (2)** coaches, **one (1)** of whom must me from a regular season coaching staff from another team during the season. (e.g. Team 1 Manager is selected, Team 1 manager must take a coach from Team 2).
 - b. If no coaches from other teams have applied, the manager may select both coaches from their regular season team.
- 5. The manager of the 9-11 tournament team shall be given the eligible names of coaches to select their coaches.
 - a. The manager shall select **two (2)** coaches, **one (1)** of whom must me from a regular season coaching staff from another team during the season. (e.g. Team 1 Manager is selected, Team 1 manager must take a coach from Team 2).
 - b. If no coaches from other teams have applied, the manager may select both coaches from their regular season team.

- 6. The manager of the 8-10 tournament team shall be given the eligible names of coaches to select their coaches.
 - a. The manager shall select **two (2)** coaches, **one (1)** of whom must me from a regular season coaching staff from another team during the season. (e.g. Team 1 Manager is selected, Team 1 manager must take a coach from Team 2).
 - b. If no coaches from other teams have applied, the manager may select both coaches from their regular season team.